

# ST. AUGUSTINE UNIVERSITY OF TANZANIA



## EMPLOYMENT OPPORTUNITIES

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The St. Augustine University of Tanzania (SAUT) is a private higher learning institution owned by the Tanzania Episcopal Conference (TEC) with the vision of holistic development of a person and respect for human dignity.

SAUT is an equal opportunity university and it intends to recruit competent academicians capable of imparting professional skills and inculcating civic and social values to students that will make them better citizens.

SAUT is currently requesting for job applicants to fill the following positions:-

### **1. Lecturer:**

#### **Law - 5 Posts**

##### **Entry Qualification and Experience**

- Holder of PhD in the field of Law from an accredited Higher Learning Institution.
- Holder of a Master Degree in the field of Law from an accredited Higher Learning Institution with a GPA 4.0 and above.
- Holder of a Bachelor Degrees in the field of Law from an accredited Higher Learning Institution (First class, or Upper second class, with a GPA 3.5 and above.
- Proof of sufficient publications in the areas of specialization.
- Working experience of not less than 3-5 years in teaching, research and publications

#### **Tourism and Hospitality Management - 2 Posts**

##### **Entry Qualification and Experience**

- Holder of PhD in the field of Tourism and Hospitality Management from an accredited Higher Learning Institution.
- Holder of a Master Degree in the field of Tourism and Hospitality Management from an accredited Higher Learning Institution with a GPA 4.0 and above.
- Holder of a Bachelor Degrees in the field of Tourism and Hospitality Management from an accredited Higher Learning Institution (First class, or Upper second class, with a GPA 3.5 and above.
- Proof of sufficient publications in the areas of specialization.
- Working experience of not less than 3-5 years in teaching, research and publications

#### **Mass Communication - 2 Posts**

##### **Entry Qualification and Experience**

- Holder of PhD in the field of Mass Communication from an accredited Higher Learning Institution.
- Holder of a Master Degree in the field of Mass Communication from an accredited Higher Learning Institution with a GPA 4.0 and above.

- Holder of a Bachelor Degrees in the field of Mass Communication from an accredited Higher Learning Institution (First class, or Upper second class, with a GPA 3.5 and above.
- Proof of sufficient publications in the areas of specialization.
- Working experience of not less than 3-5 years in teaching, research and publications.

### **Tourism and Hospitality Management - 2 Posts**

#### **Entry Qualification and Experience**

- Holder of PhD in the field of Tourism and Hospitality Management from an accredited Higher Learning Institution.
- Holder of a Master Degree in the field of Tourism and Hospitality Management from an accredited Higher Learning Institution with a GPA 4.0 and above.
- Holder of a Bachelor Degrees in the field of Tourism and Hospitality Management from an accredited Higher Learning Institution (First class, or Upper second class, with a GPA 3.5 or above.
- Applicant must have working experience of not less than 2 years in teaching, research and publications.

### **Sociology - 2 Posts**

#### **Entry Qualification and Experience**

- Holder of PhD in the field of Sociology from an accredited Higher Learning Institution.
- Holder of a Master Degree in the field of Sociology from an accredited Higher Learning Institution with a GPA 4.0 and above.
- Holder of a Bachelor Degrees in the field of Sociology from an accredited Higher Learning Institution (First class, or Upper second class, with a GPA 3.5 and above.
- Proof of sufficient publications in the areas of specialization.
- Working experience of not less than 3-5 years in teaching, research and publications

## **2. Assistant Lecturer**

### **Law - 10 Posts**

#### **Entry Qualification and Experience**

- Holder of a Master Degree in the field of Law from an accredited Higher Learning Institution with a GPA 4.0 or above.
- Holder of a Bachelor Degrees in the field of Law from an accredited Higher Learning Institution (First class, or Upper second class, with a GPA 3.5 or above.
- Applicant must have working experience of not less than 2 years in teaching, research and publications.

### **Public Relations and Advertising - 3 Posts**

#### **Entry Qualification and Experience**

- Holder of a Master Degree in the field of Public Relations or Marketing from an accredited Higher Learning Institution with a GPA 4.0 or above.
- Holder of a Bachelor Degrees in the field of Public Relations and Marketing from an accredited Higher Learning Institution (First class, or Upper second class, with a GPA 3.5 or above.
- Applicant must have working experience of not less than 2 years in teaching, research and publications

## **Tourism and Hospitality Management - 5 Posts**

### **Entry Qualification and Experience**

- Holder of a Master Degree in the field of Tourism and Hospitality Management from an accredited Higher Learning Institution with a GPA 4.0 or above.
- Holder of a Bachelor Degrees in the field of Tourism and Hospitality Management from an accredited Higher Learning Institution (First class, or Upper second class, with a GPA 3.5 or above.
- Applicant must have working experience of not less than 2 years in teaching, research and publications.

## **Sociology - 5 Posts**

### **Entry Qualification and Experience**

- Holder of a Master Degree in the field of Sociology from an accredited Higher Learning Institution with a GPA 4.0 or above.
- Holder of a Bachelor Degrees in the field of Sociology from an accredited Higher Learning Institution (First class, or Upper second class, with a GPA 3.5 or above.
- Applicant must have working experience of not less than 2 years in teaching, research and publications.

## **Procurement and Logistics Management - 3 Posts**

### **Entry Qualification and Experience**

- Holder of a Master Degree in the field of Procurement and Logistics/Supply Management from an accredited Higher Learning Institution with a GPA 4.0 or above.
- Holder of a Bachelor Degrees in the field of Procurement and Logistics/Supply Management from an accredited Higher Learning Institution (First class, or Upper second class, with a GPA 3.5 or above.
- Applicant must have working experience of not less than 2 years in teaching, research and publications.

## **The general attributes for all the applicants for Academic positions**

- Ability to design, set, administer and supervise different assessment items;
- Ability to supervise field practices and undergraduate/postgraduate special projects/ researches;
- Ability to mark student scripts and coursework assessment items and provide ; feedback;
- Ability to carry out consultancies and community engagement activities;
- Ability to prepare and deliver own teaching materials, conduct tutorials, seminars for undergraduate/postgraduate programmes;
- Ability to carry out independent research and publish ;
- Ability to supervise research and other knowledge and skills development activities;
- Ability to mentor junior staff in the relevant fields;

## **Professional Secretary (5 Posts)**

### **Entry qualification for Secretary Post**

- Holder of a Bachelor Degree or Diploma in Secretarial services from accredited Higher Academic Institution.

- Work experience is an added advantage.

### **The general attributes for all the applicants for Secretarial Position**

- Ability to perform any other related duties as may be assigned by one's reporting officer.
- Ability to arrange and attend meetings where necessary and writes minutes.
- Ability to take proper care of work facilities and equipment.
- Ability to keep minutes/records of meetings.
- Ability to co-ordinates office needs and requirements.
- Ability to handle confidential matters.

### **3. Terms of Employment**

Successful candidates will be employed on contractual terms of three (3) years (renewable). However, the offer of employment confirmation shall be made after satisfactory completion of the first year of probation.

### **4. Remuneration**

Attractive remuneration package will be offered to successful candidates as per salary scale of the position applied for.

### **5. Mode of Application**

Applications should be accompanied by a detailed Curriculum Vitae (CV), names, positions and detailed contacts of three (3) reliable referees, birth certificate, copies of relevant academic certificates and transcripts and TCU Verification Certificate for those with foreign academic awards. .

### **6. Deadline for Receiving Applications**

The applications should be submitted to the address below not later than **Tuesday 5<sup>th</sup> August 2025 at 16:00 hours**. Applications can also be send via email address below.

NB:

1. Any application received after due date will not be considered.

2. *Only shortlisted candidates will be contacted for interview.*

**Human Resource Director  
St. Augustine University of Tanzania  
P.O. Box 307  
MWANZA  
Tel: 028 29 81186/7  
Email: [hrsaut@saut.ac.tz](mailto:hrsaut@saut.ac.tz)**

This advert can also be viewed in the SAUT website: [www.saut.ac.tz](http://www.saut.ac.tz)