

MCHANGANUO WA MISHAHARA YA WATUMISHI WAPYA WALIOJIRIWA KWA KUPITIA MPANGO WA TMCHIP 2023/24: MISHAHARA YA MIEZI 5 KUANZIA MWEZI FEBRUARI -JUNI, 2024																		
						Employee's Contribution					Eployer's Contributions							
No	Region	Council	NO.	Cadre	Salary Scale	Basic Salary + annual increment	TRA/Paye	NHIF (3%)	PSSSF (5%)	Net Pay	NHIF (3%)	PSSSF (15%)	WCF (0.5%)	Monthly Salary per @ staff + deductions (Gross)	No. of Staff	Total Salary per month	No. of Months	Total Salary for 5 Months
1	Iringa	Iringa DC	1	Medical Doctor	TGHS E	1,550,000	255,800	46,500	77,500	1,170,200	46,500	232,500	7,750	1,836,750	1	1,836,750	5	9,183,750
			2	Clinical Officer II	TGHS B	749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	3	2,662,695	5	13,313,475
			3	Nursing Officer II	TGHS C	1,053,000	120,190	31,590	52,650	848,570	31,590	157,950	5,265	1,247,805	1	1,247,805	5	6,239,025
			4	Assist. Nursing Officer II	TGHS B	749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	3	2,662,695	5	13,313,475
			5	Health Lab Asst. II	TGHS A	500,000	15,200	15,000	25,000	444,800	15,000	75,000	2,500	592,500	1	592,500	5	2,962,500
			6	Pharm Tech II	TGHS B	749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	1	887,565	5	4,437,825
			7	Pharm. Asst. II	TGHS A	500,000	15,200	15,000	25,000	444,800	15,000	75,000	2,500	592,500	1	592,500	5	2,962,500
			8	Radiographer II	TGHS B	749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	1	887,565	5	4,437,825
				Sub-total		5,850,000	567,838	175,500	292,500	4,814,162	175,500	877,500	29,250	6,932,250	12	11,370,075	5	56,850,375
2	Katavi	Mpimbwe DC	1	Medical Doctor	TGHS E	1,550,000	255,800	46,500	77,500	1,170,200	46,500	232,500	7,750	1,836,750	1	1,836,750	5	9,183,750
			2	Clinical Officer II	TGHS B	749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	3	2,662,695	5	13,313,475
			3	Nursing Officer II	TGHS C	1,053,000	120,190	31,590	52,650	848,570	31,590	157,950	5,265	1,247,805	1	1,247,805	5	6,239,025
			4	Assist. Nursing Officer II	TGHS B	749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	2	1,775,130	5	8,875,650
			5	Health Lab Asst. II	TGHS A	500,000	15,200	15,000	25,000	444,800	15,000	75,000	2,500	592,500	1	592,500	5	2,962,500
			6	Pharm Tech II	TGHS B	749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	1	887,565	5	4,437,825
				Sub-total		5,350,000	552,638	160,500	267,500	4,369,362	160,500	802,500	26,750	6,339,750	9	7,165,695	5	35,828,475
3	Kigoma	Buhigwe DC	1	Medical Doctor	TGHS E	1,550,000	255,800	46,500	77,500	1,170,200	46,500	232,500	7,750	1,836,750	1	1,836,750	5	9,183,750
			2	Clinical Officer II	TGHS B	749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	3	2,662,695	5	13,313,475
			3	Nursing Officer II	TGHS C	1,053,000	120,190	31,590	52,650	848,570	31,590	157,950	5,265	1,247,805	1	1,247,805	5	6,239,025
			4	Assist. Nursing Officer II	TGHS B	749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	2	1,775,130	5	8,875,650
			5	Health Lab. Tech. II	TGHS B	749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	1	887,565	5	4,437,825
			6	Health Lab Asst. II	TGHS A	500,000	15,200	15,000	25,000	444,800	15,000	75,000	2,500	592,500	1	592,500	5	2,962,500
			7	Pharm Tech II	TGHS B	749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	1	887,565	5	4,437,825
			8	Pharm. Asst. II	TGHS A	500,000	15,200	15,000	25,000	444,800	15,000	75,000	2,500	592,500	1	592,500	5	2,962,500
				Sub-total		6,599,000	621,654	197,970	329,950	5,449,426	197,970	989,850	32,995	7,819,815	11	10,482,510	5	52,412,550
4	Kigoma	Uvinza DC	1	Medical Doctor	TGHS E	1,550,000	255,800	46,500	77,500	1,170,200	46,500	232,500	7,750	1,836,750	1	1,836,750	5	9,183,750
			2	Clinical Officer II	TGHS B	749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	3	2,662,695	5	13,313,475
			3	Assist. Nursing Officer II	TGHS B	749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	3	2,662,695	5	13,313,475
			4	Health Lab. Tech. II	TGHS B	749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	1	887,565	5	4,437,825
			5	Health Lab Asst. II	TGHS A	500,000	15,200	15,000	25,000	444,800	15,000	75,000	2,500	592,500	1	592,500	5	2,962,500
			6	Pharm Tech II	TGHS B	749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	1	887,565	5	4,437,825
			7	Pharm. Asst. II	TGHS A	500,000	15,200	15,000	25,000	444,800	15,000	75,000	2,500	592,500	1	592,500	5	2,962,500
				Sub-total		5,546,000	501,464	166,380	277,300	4,600,856	166,380	831,900	27,730	6,572,010	11	10,122,270	5	50,611,350
5	Kigoma	Kakonko DC	1	Radiographer II	TGHS B	749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	1	887,565	5	4,437,825
				Sub-total		749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	1	887,565	5	4,437,825
6	Lindi	Ruangwa DC	1	Medical Doctor	TGHS E	1,550,000	255,800	46,500	77,500	1,170,200	46,500	232,500	7,750	1,836,750	1	1,836,750	5	9,183,750
			2	Clinical Officer II	TGHS B	749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	3	2,662,695	5	13,313,475
			3	Nursing Officer II	TGHS C	1,053,000	120,190	31,590	52,650	848,570	31,590	157,950	5,265	1,247,805	1	1,247,805	5	6,239,025
			4	Assist. Nursing Officer II	TGHS B	749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	3	2,662,695	5	13,313,475
			5	Health Lab. Tech. II	TGHS B	749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	2	1,775,130	5	8,875,650
			6	Radiographer II	TGHS B	749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	1	887,565	5	4,437,825
			7	Pharm. Asst. II	TGHS A	500,000	15,200	15,000	25,000	444,800	15,000	75,000	2,500	592,500	1	592,500	5	2,962,500
				Sub-total		6,099,000	606,454	182,970	304,950	5,004,626	182,970	914,850	30,495	7,227,315	12	11,665,140	5	58,325,700
7	Mara	Bunda DC	1	Medical Doctor	TGHS E	1,550,000	255,800	46,500	77,500	1,170,200	46,500	232,500	7,750	1,836,750	1	1,836,750	5	9,183,750
			2	Clinical Officer II	TGHS B	749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	3	2,662,695	5	13,313,475
			3	Nursing Officer II	TGHS C	1,053,000	120,190	31,590	52,650	848,570	31,590	157,950	5,265	1,247,805	1	1,247,805	5	6,239,025
			4	Assist. Nursing Officer II	TGHS B	749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	2	1,775,130	5	8,875,650
			5	Health Lab. Tech. II	TGHS B	749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	2	1,775,130	5	8,875,650
			6	Radiographer II	TGHS B	749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	1	887,565	5	4,437,825
			7	Health Lab Asst. II	TGHS A	500,000	15,200	15,000	25,000	444,800	15,000	75,000	2,500	592,500	1	592,500	5	2,962,500
			8	Pharm Tech II	TGHS B	749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	1	887,565	5	4,437,825
				Sub-total		6,848,000	660,270	205,440	342,400	5,639,890	205,440	1,027,200	34,240	8,114,880	12	11,665,140	5	58,325,700
8	Mara	Butiama DC	1	Medical Doctor	TGHS E	1,550,000	255,800	46,500	77,500	1,170,200	46,500	232,500	7,750	1,836,750	1	1,836,750	5	9,183,750
			2	Clinical Officer II	TGHS B	749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	2	1,775,130	5	8,875,650
			3	Nursing Officer II	TGHS C	1,053,000	120,190	31,590	52,650	848,570	31,590	157,950	5,265	1,247,805	1	1,247,805	5	6,239,025
			4	Assist. Nursing Officer II	TGHS B	749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	2	1,775,130	5	8,875,650
			5	Health Lab. Tech. II	TGHS B	749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	2	1,775,130	5	8,875,650
			6	Health Lab Asst. II	TGHS A	500,000	15,200	15,000	25,000	444,800	15,000	75,000	2,500	592,500	1	592,500	5	2,962,500

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						Employee's Contribution					Eployer's Contributions				Monthly Salary per @ staff + deductions (Gross)				
No	Region	Council	NO.	Cadre	Salary Scale	Basic Salary + annual increment	TRA/Paye	NHIF (3%)	PSSSF (5%)	Net Pay	NHIF (3%)	PSSSF (15%)	WCF (0.5%)						
			7	Pharm Tech II	TGHS B	749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	1	887,565	5	4,437,825	
			8	Pharm. Asst. II	TGHS A	500,000	15,200	15,000	25,000	444,800	15,000	75,000	2,500	592,500	1	592,500	5	2,962,500	
				Sub-total		6,599,000	621,654	197,970	329,950	5,449,426	197,970	989,850	32,995	7,819,815	11	10,482,510	5	52,412,550	
9	Mbeya	Rungwe DC	1	Medical Doctor	TGHS E	1,550,000	255,800	46,500	77,500	1,170,200	46,500	232,500	7,750	1,836,750	1	1,836,750	5	9,183,750	
			2	Clinical Officer II	TGHS B	749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	3	2,662,695	5	13,313,475	
			3	Nursing Officer II	TGHS C	1,053,000	120,190	31,590	52,650	848,570	31,590	157,950	5,265	1,247,805	1	1,247,805	5	6,239,025	
			4	Assist. Nursing Officer II	TGHS B	749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	2	1,775,130	5	8,875,650	
			5	Health Lab. Tech. II	TGHS B	749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	2	1,775,130	5	8,875,650	
			6	Health Lab Asst. II	TGHS A	500,000	15,200	15,000	25,000	444,800	15,000	75,000	2,500	592,500	1	592,500	5	2,962,500	
			7	Pharm Tech II	TGHS B	749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	1	887,565	5	4,437,825	
				Sub-total		6,099,000	606,454	182,970	304,950	5,004,626	182,970	914,850	30,495	7,227,315	11	10,777,575	5	53,887,875	
10	Mbeya	Chunya DC	1	Radiographer II	TGHS B	749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	1	887,565	5	4,437,825	
				Sub-total		749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	1	887,565	5	4,437,825	
11	Mtwara	Newala DC	1	Medical Doctor	TGHS E	1,550,000	255,800	46,500	77,500	1,170,200	46,500	232,500	7,750	1,836,750	1	1,836,750	5	9,183,750	
			2	Clinical Officer II	TGHS B	749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	2	1,775,130	5	8,875,650	
			3	Nursing Officer II	TGHS C	1,053,000	120,190	31,590	52,650	848,570	31,590	157,950	5,265	1,247,805	1	1,247,805	5	6,239,025	
			4	Assist. Nursing Officer II	TGHS B	749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	3	2,662,695	5	13,313,475	
			5	Health Lab. Tech. II	TGHS B	749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	2	1,775,130	5	8,875,650	
			6	Radiographer II	TGHS B	749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	1	887,565	5	4,437,825	
			7	Health Lab Asst. II	TGHS A	500,000	15,200	15,000	25,000	444,800	15,000	75,000	2,500	592,500	1	592,500	5	2,962,500	
			8	Pharm Tech II	TGHS B	749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	1	887,565	5	4,437,825	
				Sub-total		6,848,000	660,270	205,440	342,400	5,639,890	205,440	1,027,200	34,240	8,114,880	12	11,665,140	5	58,325,700	
12	Mtwara	Mtwara DC	1	Radiographer II	TGHS B	749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	1	887,565	5	4,437,825	
				Sub-total		7,848,000	690,670	235,440	392,400	6,529,490	235,440	1,177,200	39,240	9,299,880	1	887,565	5	4,437,825	
13	Mwanza	Sengerema DC	1	Medical Doctor	TGHS E	1,550,000	255,800	46,500	77,500	1,170,200	46,500	232,500	7,750	1,836,750	1	1,836,750	5	9,183,750	
			2	Clinical Officer II	TGHS B	749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	2	1,775,130	5	8,875,650	
			3	Assist. Nursing Officer II	TGHS B	749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	3	2,662,695	5	13,313,475	

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No	Region	Council	NO.	Cadre	Salary Scale	Employee's Contribution					Employer's Contributions				Monthly Salary per @ staff + deductions (Gross)	No. of Staff	Total Salary per month	No. of Months	Total Salary for 5 Months
						Basic Salary + annual increment	TRA/Paye	NHIF (3%)	PSSSF (5%)	Net Pay	NHIF (3%)	PSSSF (15%)	WCF (0.5%)						
			4	Health Lab. Tech. II	TGHS B	749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	2	1,775,130	5	8,875,650	
			5	Health Lab Asst. II	TGHS A	500,000	15,200	15,000	25,000	444,800	15,000	75,000	2,500	592,500	1	592,500	5	2,962,500	
			6	Pharm Tech II	TGHS B	749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	1	887,565	5	4,437,825	
			7	Pharm. Asst. II	TGHS A	500,000	15,200	15,000	25,000	444,800	15,000	75,000	2,500	592,500	1	592,500	5	2,962,500	
				Sub-total		5,546,000	501,464	166,380	277,300	4,600,856	166,380	831,900	27,730	6,572,010	11	10,122,270	5	50,611,350	
14	Mwanza	Misungwi DC	1	Radiographer II	TGHS B	749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	1	887,565	5	4,437,825	
				Sub-total		749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	1	887,565	5	4,437,825	
15	Mwanza	Buchosa DC	1	Medical Doctor	TGHS E	1,550,000	255,800	46,500	77,500	1,170,200	46,500	232,500	7,750	1,836,750	1	1,836,750	5	9,183,750	
			2	Clinical Officer II	TGHS B	749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	1	887,565	5	4,437,825	
			3	Nursing Officer II	TGHS C	1,053,000	120,190	31,590	52,650	848,570	31,590	157,950	5,265	1,247,805	1	1,247,805	5	6,239,025	
			4	Assist. Nursing Officer II	TGHS B	749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	3	2,662,695	5	13,313,475	
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			7	Health Lab Asst. II	TGHS A	500,000	15,200	15,000	25,000	444,800	15,000	75,000	2,500	592,500	1	592,500	5	2,962,500	
			8	Pharm. Asst. II	TGHS A	500,000	15,200	15,000	25,000	444,800	15,000	75,000	2,500	592,500	1	592,500	5	2,962,500	
				Sub-total		6,599,000	621,654	197,970	329,950	5,449,426	197,970	989,850	32,995	7,819,815	11	10,482,510	5	52,412,550	
16	Njombe	Wanging'ombe	1	Medical Doctor	TGHS E	1,550,000	255,800	46,500	77,500	1,170,200	46,500	232,500	7,750	1,836,750	1	1,836,750	5	9,183,750	
			2	Clinical Officer II	TGHS B	749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	3	2,662,695	5	13,313,475	
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			7	Health Lab Asst. II	TGHS A	500,000	15,200	15,000	25,000	444,800	15,000	75,000	2,500	592,500	1	592,500	5	2,962,500	
			8	Pharm Tech II	TGHS B	749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	1	887,565	5	4,437,825	
				Sub-total		6,848,000	660,270	205,440	342,400	5,639,890	205,440	1,027,200	34,240	8,114,880	12	11,665,140	5	58,325,700	
									-	-				-				-	
17	Njombe	Makete DC	1	Medical Doctor	TGHS E	1,550,000	255,800	46,500	77,500	1,170,200	46,500	232,500	7,750	1,836,750	1	1,836,750	5	9,183,750	
			2	Clinical Officer II	TGHS B	749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	3	2,662,695	5	13,313,475	
			3	Nursing Officer II	TGHS C	1,053,000	120,190	31,590	52,650	848,570	31,590	157,950	5,265	1,247,805	1	1,247,805	5	6,239,025	
			4	Assist. Nursing Officer II	TGHS B	749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	3	2,662,695	5	13,313,475	
			5	Health Lab Asst. II	TGHS A	500,000	15,200	15,000	25,000	444,800	15,000	75,000	2,500	592,500	1	592,500	5	2,962,500	
			6	Pharm Tech II	TGHS B	749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	1	887,565	5	4,437,825	
			7	Pharm. Asst. II	TGHS A	500,000	15,200	15,000	25,000	444,800	15,000	75,000	2,500	592,500	1	592,500	5	2,962,500	
				Sub-total		5,850,000	567,838	175,500	292,500	4,814,162	175,500	877,500	29,250	6,932,250	11	10,482,510	5	52,412,550	
18	Njombe	Njombe DC	1	Radiographer II	TGHS B	749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	1	887,565	5	4,437,825	
				Sub-total		749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	1	887,565	5	4,437,825	
19	Pwani	Mafia DC	1	Medical Doctor	TGHS E	1,550,000	255,800	46,500	77,500	1,170,200	46,500	232,500	7,750	1,836,750	1	1,836,750	5	9,183,750	
			2	Clinical Officer II	TGHS B	749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	3	2,662,695	5	13,313,475	
			3	Nursing Officer II	TGHS C	1,053,000	120,190	31,590	52,650	848,570	31,590	157,950	5,265	1,247,805	1	1,247,805	5	6,239,025	
			4	Assist. Nursing Officer II	TGHS B	749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	3	2,662,695	5	13,313,475	
			5	Health Lab. Tech. II	TGHS B	749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	2	1,775,130	5	8,875,650	
			6	Pharm Tech II	TGHS B	749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	1	887,565	5	4,437,825	
			7	Pharm. Asst. II	TGHS A	500,000	15,200	15,000	25,000	444,800	15,000	75,000	2,500	592,500	1	592,500	5	2,962,500	
				Sub-total		6,099,000	606,454	182,970	304,950	5,004,626	182,970	914,850	30,495	7,227,315	11	10,777,575	5	53,887,875	
20	Pwani	Rufiji DC	1	Medical Doctor	TGHS E	1,550,000	255,800	46,500	77,500	1,170,200	46,500	232,500	7,750	1,836,750	1	1,836,750	5	9,183,750	
			2	Clinical Officer II	TGHS B	749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	3	2,662,695	5	13,313,475	
			3	Nursing Officer II	TGHS C	1,053,000	120,190	31,590	52,650	848,570	31,590	157,950	5,265	1,247,805	1	1,247,805	5	6,239,025	
			4	Assist. Nursing Officer II	TGHS B	749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	2	1,775,130	5	8,875,650	
			5	Health Lab. Tech. II	TGHS B	749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	2	1,775,130	5	8,875,650	
			6	Health Lab Asst. II	TGHS A	500,000	15,200	15,000	25,000	444,800	15,000	75,000	2,500	592,500	1	592,500	5	2,962,500	
			7	Pharm Tech II	TGHS B	749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	1	887,565	5	4,437,825	
				Sub-total		6,099,000	606,454	182,970	304,950	5,004,626	182,970	914,850	30,495	7,227,315	11	10,777,575	5	53,887,875	
21	Pwani	Bagamoyo DC	1	Radiographer II	TGHS B	749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	1	887,565	5	4,437,825	
				Sub-total		7,848,000	690,670	235,440	392,400	6,529,490	235,440	1,177,200	39,240	9,299,880	1	887,565	5	4,437,825	
22	Ruvuma	Mbinga DC	1	Medical Doctor	TGHS E	1,550,000	255,800	46,500	77,500	1,170,200	46,500	232,500	7,750	1,836,750	1	1,836,750	5	9,183,750	
			2	Clinical Officer II	TGHS B	749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	2	1,775,130	5	8,875,650	
			3	Nursing Officer II	TGHS C	1,053,000	120,190	31,590	52,650	848,570	31,590	157,950	5,265	1,247,805	1	1,247,805	5	6,239,025	

MCHANGANUO WA MISHAHARA YA WATUMISHI WAPYA WALIOJIRIWA KWA KUPITIA MPANGO WA TMCHIP 2023/24: MISHAHARA YA MIEZI 5 KUANZIA MWEZI FEBRUARI -JUNI, 2024																			
						Employee's Contribution					Employer's Contributions				Monthly Salary per @ staff + deductions (Gross)	No. of Staff	Total Salary per month	No. of Months	Total Salary for 5 Months
No	Region	Council	NO.	Cadre	Salary Scale	Basic Salary + annual increment	TRA/Paye	NHIF (3%)	PSSSF (5%)	Net Pay	NHIF (3%)	PSSSF (15%)	WCF (0.5%)						
			4	Assist. Nursing Officer II	TGHS B	749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	3	2,662,695	5	13,313,475	
			5	Health Lab. Tech. II	TGHS B	749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	2	1,775,130	5	8,875,650	
			6	Pharm Tech II	TGHS B	749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	1	887,565	5	4,437,825	
			7	Pharm. Asst. II	TGHS A	500,000	15,200	15,000	25,000	444,800	15,000	75,000	2,500	592,500	1	592,500	5	2,962,500	
				Sub-total		6,099,000	606,454	182,970	304,950	5,004,626	182,970	914,850	30,495	7,227,315	11	10,777,575	5	53,887,875	
23	Ruvuma	Songea DC	1	Medical Doctor	TGHS E	1,550,000	255,800	46,500	77,500	1,170,200	46,500	232,500	7,750	1,836,750	1	1,836,750	5	9,183,750	
			2	Clinical Officer II	TGHS B	749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	3	2,662,695	5	13,313,475	
			3	Nursing Officer II	TGHS C	1,053,000	120,190	31,590	52,650	848,570	31,590	157,950	5,265	1,247,805	1	1,247,805	5	6,239,025	
			4	Assist. Nursing Officer II	TGHS B	749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	3	2,662,695	5	13,313,475	
			5	Health Lab. Tech. II	TGHS B	749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	1	887,565	5	4,437,825	
			6	Radiographer II	TGHS B	749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	1	887,565	5	4,437,825	
			7	Pharm Tech II	TGHS B	749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	1	887,565	5	4,437,825	
			8	Pharm. Asst. II	TGHS A	500,000	15,200	15,000	25,000	444,800	15,000	75,000	2,500	592,500	1	592,500	5	2,962,500	
				Sub-total		6,848,000	660,270	205,440	342,400	5,639,890	205,440	1,027,200	34,240	8,114,880	12	11,665,140	5	58,325,700	
24	Ruvuma	Nyasa DC	1	Medical Doctor	TGHS E	1,550,000	255,800	46,500	77,500	1,170,200	46,500	232,500	7,750	1,836,750	1	1,836,750	5	9,183,750	
			2	Clinical Officer II	TGHS B	749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	3	2,662,695	5	13,313,475	
			3	Nursing Officer II	TGHS C	1,053,000	120,190	31,590	52,650	848,570	31,590	157,950	5,265	1,247,805	1	1,247,805	5	6,239,025	
			4	Assist. Nursing Officer II	TGHS B	749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	2	1,775,130	5	8,875,650	
			5	Health Lab. Tech. II	TGHS B	749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	1	887,565	5	4,437,825	
			6	Radiographer II	TGHS B	749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	1	887,565	5	4,437,825	
			7	Health Lab Asst. II	TGHS A	500,000	15,200	15,000	25,000	444,800	15,000	75,000	2,500	592,500	1	592,500	5	2,962,500	
			8	Pharm Tech II	TGHS B	749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	1	887,565	5	4,437,825	
			9	Pharm. Asst. II	TGHS A	500,000	15,200	15,000	25,000	444,800	15,000	75,000	2,500	592,500	1	592,500	5	2,962,500	
				Sub-total		7,348,000	675,470	220,440	367,400	6,084,690	220,440	1,102,200	36,740	8,707,380	12	11,370,075	5	56,850,375	
25	Tanga	Lushoto DC	1	Medical Doctor	TGHS E	1,550,000	255,800	46,500	77,500	1,170,200	46,500	232,500	7,750	1,836,750	1	1,836,750	5	9,183,750	
			2	Clinical Officer II	TGHS B	749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	3	2,662,695	5	13,313,475	
			3	Nursing Officer II	TGHS C	1,053,000	120,190	31,590	52,650	848,570	31,590	157,950	5,265	1,247,805	1	1,247,805	5	6,239,025	

MCHANGANUO WA MISHAHARA YA WATUMISHI WAPYA WALIOJIRIWA KWA KUPITIA MPANGO WA TMCHIP 2023/24: MISHAHARA YA MIEZI 5 KUANZIA MWEZI FEBRUARI -JUNI, 2024																		
No	Region	Council	NO.	Cadre	Salary Scale	Employee's Contribution					Employer's Contributions			Monthly Salary per @ staff + deductions (Gross)	No. of Staff	Total Salary per month	No. of Months	Total Salary for 5 Months
						Basic Salary + annual increment	TRA/Paye	NHIF (3%)	PSSSF (5%)	Net Pay	NHIF (3%)	PSSSF (15%)	WCF (0.5%)					
			4	Assist. Nursing Officer II	TGHS B	749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	2	1,775,130	5	8,875,650
			5	Health Lab. Tech. II	TGHS B	749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	2	1,775,130	5	8,875,650
			6	Health Lab Asst. II	TGHS A	500,000	15,200	15,000	25,000	444,800	15,000	75,000	2,500	592,500	1	592,500	5	2,962,500
			7	Pharm Tech II	TGHS B	749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	1	887,565	5	4,437,825
				Sub-total		6,099,000	606,454	182,970	304,950	5,004,626	182,970	914,850	30,495	7,227,315	11	10,777,575	5	53,887,875
26	Rukwa	Sumbawanga DC	1	Medical Doctor	TGHS E	1,550,000	255,800	46,500	77,500	1,170,200	46,500	232,500	7,750	1,836,750	1	1,836,750	5	9,183,750
			2	Clinical Officer II	TGHS B	749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	3	2,662,695	5	13,313,475
			3	Nursing Officer II	TGHS C	1,053,000	120,190	31,590	52,650	848,570	31,590	157,950	5,265	1,247,805	1	1,247,805	5	6,239,025
			4	Assist. Nursing Officer II	TGHS B	749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	3	2,662,695	5	13,313,475
			5	Health Lab. Tech. II	TGHS B	749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	2	1,775,130	5	8,875,650
			6	Pharm. Asst. II	TGHS A	500,000	15,200	15,000	25,000	444,800	15,000	75,000	2,500	592,500	1	592,500	5	2,962,500
				Sub-total		5,350,000	552,638	160,500	267,500	4,369,362	160,500	802,500	26,750	6,339,750	11	10,777,575	5	53,887,875
27	Rukwa	Kalambo DC	1	Medical Doctor	TGHS E	1,550,000	255,800	46,500	77,500	1,170,200	46,500	232,500	7,750	1,836,750	1	1,836,750	5	9,183,750
			2	Clinical Officer II	TGHS B	749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	3	2,662,695	5	13,313,475
			3	Nursing Officer II	TGHS C	1,053,000	120,190	31,590	52,650	848,570	31,590	157,950	5,265	1,247,805	1	1,247,805	5	6,239,025
			4	Assist. Nursing Officer II	TGHS B	749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	2	1,775,130	5	8,875,650
			5	Health Lab. Tech. II	TGHS B	749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	2	1,775,130	5	8,875,650
			6	Pharm Tech II	TGHS B	749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	1	887,565	5	4,437,825
			7	Pharm. Asst. II	TGHS A	500,000	15,200	15,000	25,000	444,800	15,000	75,000	2,500	592,500	1	592,500	5	2,962,500
				Sub-total		6,099,000	606,454	182,970	304,950	5,004,626	182,970	914,850	30,495	7,227,315	11	10,777,575	5	53,887,875
28	Dar-es-Salaam	Kinondoni MC	1	Health Assitant II	TGHS A	500,000	15,200	15,000	25,000	444,800	15,000	75,000	2,500	592,500	1	592,500	5	2,962,500
				Sub-total		500,000	15,200	15,000	25,000	444,800	15,000	75,000	2,500	592,500	1	592,500	5	2,962,500
29	Manyara	Kiteto DC	1	Medical Doctor	TGHS E	1,550,000	255,800	46,500	77,500	1,170,200	46,500	232,500	7,750	1,836,750	1	1,836,750	5	9,183,750
			2	Clinical Officer II	TGHS B	749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	3	2,662,695	5	13,313,475
			3	Assist. Nursing Officer II	TGHS B	749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	3	2,662,695	5	13,313,475
			4	Health Lab. Tech. II	TGHS B	749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	2	1,775,130	5	8,875,650
			5	Health Lab Asst. II	TGHS A	500,000	15,200	15,000	25,000	444,800	15,000	75,000	2,500	592,500	1	592,500	5	2,962,500
			6	Pharm. Asst. II	TGHS A	500,000	15,200	15,000	25,000	444,800	15,000	75,000	2,500	592,500	1	592,500	5	2,962,500
				Sub-total		4,797,000	447,648	143,910	239,850	3,965,592	143,910	719,550	23,985	5,684,445	11	10,122,270	5	50,611,350
30	Manyara	Mbulu DC	1	Radiographer II	TGHS B	749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	1	887,565	5	4,437,825
				Sub-total		749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	1	887,565	5	4,437,825
31	Manyara	Simanjaro DC	1	Medical Doctor	TGHS E	1,550,000	255,800	46,500	77,500	1,170,200	46,500	232,500	7,750	1,836,750	1	1,836,750	5	9,183,750
			2	Clinical Officer II	TGHS B	749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	2	1,775,130	5	8,875,650
			3	Assist. Nursing Officer II	TGHS B	749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	2	1,775,130	5	8,875,650
			4	Health Lab. Tech. II	TGHS B	749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	2	1,775,130	5	8,875,650
			5	Health Lab Asst. II	TGHS A	500,000	15,200	15,000	25,000	444,800	15,000	75,000	2,500	592,500	1	592,500	5	2,962,500
			6	Pharm. Asst. II	TGHS A	500,000	15,200	15,000	25,000	444,800	15,000	75,000	2,500	592,500	1	592,500	5	2,962,500
				Sub-total		4,797,000	447,648	143,910	239,850	3,965,592	143,910	719,550	23,985	5,684,445	9	8,347,140	5	41,735,700
32	Songwe	Momba DC	1	Medical Doctor	TGHS E	1,550,000	255,800	46,500	77,500	1,170,200	46,500	232,500	7,750	1,836,750	1	1,836,750	5	9,183,750
			2	Clinical Officer II	TGHS B	749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	2	1,775,130	5	8,875,650
			3	Nursing Officer II	TGHS C	1,053,000	120,190	31,590	52,650	848,570	31,590	157,950	5,265	1,247,805	1	1,247,805	5	6,239,025
			4	Assist. Nursing Officer II	TGHS B	749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	2	1,775,130	5	8,875,650
			5	Health Lab. Tech. II	TGHS B	749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	2	1,775,130	5	8,875,650
			6	Health Lab Asst. II	TGHS A	500,000	15,200	15,000	25,000	444,800	15,000	75,000	2,500	592,500	1	592,500	5	2,962,500
			7	Pharm. Asst. II	TGHS A	500,000	15,200	15,000	25,000	444,800	15,000	75,000	2,500	592,500	1	592,500	5	2,962,500
				Sub-total		5,850,000	567,838	175,500	292,500	4,814,162	175,500	877,500	29,250	6,932,250	10	9,594,945	5	47,974,725
33	Songwe	Songwe DC	1	Radiographer II	TGHS B	749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	1	887,565	5	4,437,825
				Sub-total		749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	1	887,565	5	4,437,825

MCHANGANUO WA MISHAHARA YA WATUMISHI WAPYA WALIOJIRIWA KWA KUPITIA MPANGO WA TMCHIP 2023/24: MISHAHARA YA MIEZI 5 KUANZIA MWEZI FEBRUARI -JUNI, 2024																		
No	Region	Council	NO.	Cadre	Salary Scale	Employee's Contribution					Employer's Contributions			Monthly Salary per @ staff + deductions (Gross)	No. of Staff	Total Salary per month	No. of Months	Total Salary for 5 Months
						Basic Salary + annual increment	TRA/Paye	NHIF (3%)	PSSSF (5%)	Net Pay	NHIF (3%)	PSSSF (15%)	WCF (0.5%)					
34	Shinyanga	Msalala DC	1	Clinical Officer II	TGHS B	749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	3	2,662,695	5	13,313,475
			2	Assist. Nursing Officer II	TGHS B	749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	3	2,662,695	5	13,313,475
				Sub-total		1,498,000	107,632	44,940	74,900	1,270,528	44,940	224,700	7,490	1,775,130	6	5,325,390	5	26,626,950
35	Shinyanga	Ushetu DC	1	Radiographer II	TGHS B	749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	1	887,565	5	4,437,825
				Sub-total		749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	1	887,565	5	4,437,825
36	Arusha	Ngorongoro DC	1	Medical Doctor	TGHS E	1,550,000	255,800	46,500	77,500	1,170,200	46,500	232,500	7,750	1,836,750	1	1,836,750	5	9,183,750
			2	Clinical Officer II	TGHS B	749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	3	2,662,695	5	13,313,475
			3	Assist. Nursing Officer II	TGHS B	749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	2	1,775,130	5	8,875,650
			4	Health Lab. Tech. II	TGHS B	749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	2	1,775,130	5	8,875,650
			5	Radiographer II	TGHS B	749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	1	887,565	5	4,437,825
			6	Health Lab Asst. II	TGHS A	500,000	15,200	15,000	25,000	444,800	15,000	75,000	2,500	592,500	1	592,500	5	2,962,500
			7	Pharm. Asst. II	TGHS A	500,000	15,200	15,000	25,000	444,800	15,000	75,000	2,500	592,500	1	592,500	5	2,962,500
				Sub-total		5,546,000	501,464	166,380	277,300	4,600,856	166,380	831,900	27,730	6,572,010	11	10,122,270	5	50,611,350
37	Kagera	Bukoba DC	1	Radiographer II	TGHS B	749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	1	887,565	5	4,437,825
				Sub-total		749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	1	887,565	5	4,437,825
38	Dodoma	Chemba DC	1	Radiographer II	TGHS B	749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	1	887,565	5	4,437,825
				Sub-total		749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	1	887,565	5	4,437,825
39	Simiyu	Bariadi DC	1	Radiographer II	TGHS B	749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	1	887,565	5	4,437,825
				Sub-total		749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	1	887,565	5	4,437,825
40	Kilimanjaro	Mwanga	1	Radiographer II	TGHS B	749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	1	887,565	5	4,437,825
				Sub-total		749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	1	887,565	5	4,437,825
41	Singida	Singida DC	1	Radiographer II	TGHS B	749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	1	887,565	5	4,437,825
				Sub-total		749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	1	887,565	5	4,437,825
42	Tabora DC	Uyui DC	1	Radiographer II	TGHS B	749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	1	887,565	5	4,437,825
				Sub-total		749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	1	887,565	5	4,437,825
43	Morogoro	Malimba DC	1	Radiographer II	TGHS B	749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	1	887,565	5	4,437,825
				Sub-total		749,000	53,816	22,470	37,450	635,264	22,470	112,350	3,745	887,565	1	887,565	5	4,437,825
	Grand Total					179,892,000	16,892,764	5,396,760	8,994,600	148,607,876	5,396,760	26,983,800	899,460	213,172,020	300	284,154,705	215	1,420,773,525