

EMPLOYMENT OPPORTUNITY

Secondary Education for Girls Advancement (SEGA)

Location: Mkundi Area, Morogoro Municipality

Registration No.: 00NG/R2/0000232

SEGA is a non-profit organization dedicated to educating and empowering bright Tanzanian girls—especially from vulnerable backgrounds—through academic excellence, leadership training, and entrepreneurship skills.

SEGA PROGRAMS:

- Sega Girls' Secondary School
- Post Form Four Scholarship Program
- Msichana wa Kisasa Community Outreach Program

VACANCY – SEGA GIRLS' SECONDARY SCHOOL

Sega Girls' Secondary School provides holistic, high-quality education to 280 girls (Form I–IV), over 50% on full scholarships, aiming to foster academic excellence, confidence, leadership, and self-reliance.

POSITION: CHEMISTRY AND BIOLOGY TEACHER – 1 POST

Position Summary

SEGA seeks a qualified and experienced Chemistry and Biology Teacher to deliver quality, participatory education and support SEGA's mission of raising confident, self-reliant young women.

JOB DESCRIPTION

R1: Lessons Preparation, Planning & Materials Development (30%)

- Prepare schemes of work and lesson plans per national curriculum.
- Develop creative and participatory learning materials.
- Ask high-level questions to stimulate critical thinking.
- Use diverse materials: charts, objects, songs, IT, video, group work, etc.

R2: Teaching (40%)

- Teach scheduled classes punctually and professionally.
- Assess students regularly and administer tests/exams.
- Provide support for struggling students and advanced tasks for fast learners.
- Offer extra tuition where necessary.

R3: Student Support & Personal Development (10%)

- Guide students in academic, social, and career goal-setting.
- Mentor students for post-SEGA career and education pathways.
- Maintain discipline while ensuring a safe environment for vulnerable girls.
- Report student progress to the Headmistress.

R4: Extra-curricular Activities Coordination (20%)

- Support clubs, sports, debates, and competitions.
- Take initiative in developing extracurricular programs.

REQUIREMENTS

- Bachelor's degree in Education (Chemistry & Biology).
- Minimum 4 years teaching experience.
- Excellent English and Swahili communication.
- Strong classroom management and interpersonal skills.

- Passion for teaching and mentorship.
- Computer literacy (Email, MS Word, Excel).
- Willing to live and work in Morogoro.
- FEMALES are strongly encouraged to apply.

MODE OF APPLICATION

Visit: www.sega.or.tz for detailed job descriptions.

Send Cover Letter and CV ONLY to: recruitment@sega.or.tz

Deadline: Wednesday, 17th December 2025